Vanner supports and respects the protection of internationally proclaimed human rights and assures that it is not a party to human rights abuses by obeying the laws of our home country and home state. Vanner prefers to work with suppliers and business partners that share our principles.

Vanner upholds freedom of association for its employees. Vanner abhors all forms of forced, compulsory or child labor. Vanner seeks the elimination of discrimination in employment and occupation. Vanner demonstrates this by obeying the laws of our home country and home state.

Vanner supports a precautionary approach to environmental challenges, undertaking initiatives to promote reducing, reusing and recycling both the energy and the material used in the manufacture of its products. Vanner actively develops and distributes environmentally friendly technologies as evidenced by our high efficiency power conversion, idle reduction technology and hybrid power products.

Vanner does not accept, from its employees, suppliers or customers, corruption in any form. This includes, but is not limited to, extortion, bribery, payments, gifts, or reimbursements in violation of applicable laws or that could affect or appear to affect objectivity in business decisions.

All Vanner associates shall conduct their financial interests, private activities and other external activities in a manner that does not conflict or appear to conflict with the interests of the Vanner.

Vanner requests that its employees and suppliers follow Vanner's example of responsibility in human rights, labor relations, environmental and anti-corruption practices.

Please acknowledge your receipt of Vanner's Corporate Social Responsibility Procedure by signing below and returning this page in person, by mail, by fax or by email to:

Vanner, Inc.
4282 Reynolds Drive
Hilliard, Ohio, USA 43026

FAX: 614-771-4904
Email: response@vanner.com

Company: _____

Name (print):   _____

Signature: _____

Date: _____